

ANEXO I DA LEI COMPLEMENTAR 255/2024 – REPUBLICADO POR INCORREÇÃO
LEI COMPLEMENTAR 221/2022 – PCCR DA ADMINISTRAÇÃO
ANEXO III – VENCIMENTOS DOS CARGOS EFETIVOS
Reajuste de 4,62% - Servidores efetivos da Administração

Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.184,80	R\$ 4.394,04	R\$ 4.613,74	R\$ 4.844,43	R\$ 5.086,66	R\$ 5.340,99	R\$ 5.608,03	R\$ 5.888,43	R\$ 6.182,85
II	R\$ 4.603,28	R\$ 4.833,44	R\$ 5.075,12	R\$ 5.328,87	R\$ 5.595,32	R\$ 5.875,08	R\$ 6.168,83	R\$ 6.477,28	R\$ 6.801,14
III	R\$ 5.063,61	R\$ 5.316,79	R\$ 5.582,63	R\$ 5.861,76	R\$ 6.154,85	R\$ 6.462,59	R\$ 6.785,72	R\$ 7.125,01	R\$ 7.481,25
IV	R\$ 5.569,97	R\$ 5.848,47	R\$ 6.140,89	R\$ 6.447,94	R\$ 6.770,34	R\$ 7.108,85	R\$ 7.464,29	R\$ 7.837,50	R\$ 8.609,58

Nível Superior – Procurador – 20 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 10.441,08	R\$ 10.963,13	R\$ 11.511,29	R\$ 12.086,85	R\$ 12.691,19	R\$ 13.325,75	R\$ 13.992,04	R\$ 14.691,64	R\$ 15.426,23
II	R\$ 11.485,18	R\$ 12.059,44	R\$ 12.662,42	R\$ 13.295,54	R\$ 13.960,31	R\$ 14.658,33	R\$ 15.391,24	R\$ 16.160,81	R\$ 16.968,85
III	R\$ 12.633,70	R\$ 13.265,39	R\$ 13.928,66	R\$ 14.625,09	R\$ 15.356,34	R\$ 16.124,16	R\$ 16.930,37	R\$ 17.776,88	R\$ 18.665,74
IV	R\$ 13.897,07	R\$ 14.591,93	R\$ 15.321,53	R\$ 16.087,60	R\$ 16.891,98	R\$ 17.736,57	R\$ 18.623,41	R\$ 19.554,58	R\$ 20.532,30

Nível Superior – Procurador – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 10.441,08	R\$ 10.963,13	R\$ 11.511,29	R\$ 12.086,85	R\$ 12.691,19	R\$ 13.325,75	R\$ 13.992,04	R\$ 14.691,64	R\$ 15.426,23
II	R\$ 11.485,18	R\$ 12.059,44	R\$ 12.662,42	R\$ 13.295,54	R\$ 13.960,31	R\$ 14.658,33	R\$ 15.391,24	R\$ 16.160,81	R\$ 16.968,85
III	R\$ 12.633,70	R\$ 13.265,39	R\$ 13.928,66	R\$ 14.625,09	R\$ 15.356,34	R\$ 16.124,16	R\$ 16.930,37	R\$ 17.776,88	R\$ 18.665,74
IV	R\$ 13.897,07	R\$ 14.591,93	R\$ 15.321,53	R\$ 16.087,60	R\$ 16.891,98	R\$ 17.736,57	R\$ 18.623,41	R\$ 19.554,58	R\$ 20.532,30

Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.883,16	R\$ 1.977,32	R\$ 2.076,18	R\$ 2.180,00	R\$ 2.288,99	R\$ 2.403,45	R\$ 2.523,61	R\$ 2.649,79	R\$ 2.782,29
II	R\$ 2.071,48	R\$ 2.175,05	R\$ 2.283,80	R\$ 2.398,00	R\$ 2.517,89	R\$ 2.643,79	R\$ 2.775,98	R\$ 2.914,78	R\$ 3.060,51
III	R\$ 2.278,62	R\$ 2.392,55	R\$ 2.512,19	R\$ 2.637,79	R\$ 2.769,68	R\$ 2.908,16	R\$ 3.053,58	R\$ 3.206,25	R\$ 3.366,57
IV	R\$ 2.506,49	R\$ 2.631,81	R\$ 2.763,40	R\$ 2.901,57	R\$ 3.046,65	R\$ 3.198,99	R\$ 3.358,93	R\$ 3.526,88	R\$ 3.703,22
V	R\$ 2.757,13	R\$ 2.894,99	R\$ 3.039,74	R\$ 3.191,73	R\$ 3.351,31	R\$ 3.518,88	R\$ 3.694,82	R\$ 3.879,56	R\$ 4.073,55

Nível Médio – Operador de Máquinas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.138,60	R\$ 3.295,53	R\$ 3.460,31	R\$ 3.633,33	R\$ 3.814,99	R\$ 4.005,73	R\$ 4.206,03	R\$ 4.416,32	R\$ 4.637,15
II	R\$ 3.452,46	R\$ 3.625,08	R\$ 3.806,34	R\$ 3.996,65	R\$ 4.196,49	R\$ 4.406,31	R\$ 4.626,63	R\$ 4.857,96	R\$ 5.100,85
III	R\$ 3.797,71	R\$ 3.987,59	R\$ 4.186,98	R\$ 4.396,32	R\$ 4.616,14	R\$ 4.846,94	R\$ 5.089,29	R\$ 5.343,75	R\$ 5.610,94
IV	R\$ 4.177,48	R\$ 4.386,35	R\$ 4.605,67	R\$ 4.835,95	R\$ 5.077,75	R\$ 5.331,63	R\$ 5.598,22	R\$ 5.878,13	R\$ 6.172,04
V	R\$ 4.595,22	R\$ 4.824,99	R\$ 5.066,23	R\$ 5.319,55	R\$ 5.585,53	R\$ 5.864,80	R\$ 6.158,04	R\$ 6.465,94	R\$ 6.789,24

Nível Médio Técnico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.987,78	R\$ 2.087,17	R\$ 2.191,53	R\$ 2.301,11	R\$ 2.416,16	R\$ 2.536,96	R\$ 2.663,81	R\$ 2.797,01	R\$ 2.936,86
II	R\$ 2.186,56	R\$ 2.295,89	R\$ 2.410,69	R\$ 2.531,22	R\$ 2.657,78	R\$ 2.790,67	R\$ 2.930,20	R\$ 3.076,71	R\$ 3.230,54
III	R\$ 2.405,21	R\$ 2.525,47	R\$ 2.651,75	R\$ 2.784,34	R\$ 2.923,55	R\$ 3.069,73	R\$ 3.223,22	R\$ 3.384,37	R\$ 3.553,60
IV	R\$ 2.645,74	R\$ 2.778,03	R\$ 2.916,92	R\$ 3.062,77	R\$ 3.215,90	R\$ 3.376,70	R\$ 3.545,54	R\$ 3.722,82	R\$ 3.908,96

Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.569,30	R\$ 1.647,77	R\$ 1.730,15	R\$ 1.816,66	R\$ 1.907,49	R\$ 2.002,87	R\$ 2.103,01	R\$ 2.208,16	R\$ 2.318,57
II	R\$ 1.726,23	R\$ 1.812,54	R\$ 1.903,17	R\$ 1.998,33	R\$ 2.098,25	R\$ 2.203,15	R\$ 2.313,32	R\$ 2.428,98	R\$ 2.550,43
III	R\$ 1.898,85	R\$ 1.993,80	R\$ 2.093,49	R\$ 2.198,16	R\$ 2.308,06	R\$ 2.423,47	R\$ 2.544,64	R\$ 2.671,88	R\$ 2.805,47
IV	R\$ 2.088,74	R\$ 2.193,18	R\$ 2.302,83	R\$ 2.417,98	R\$ 2.538,88	R\$ 2.665,82	R\$ 2.799,11	R\$ 2.939,07	R\$ 3.086,02
V	R\$ 2.297,61	R\$ 2.412,50	R\$ 2.533,12	R\$ 2.659,78	R\$ 2.792,76	R\$ 2.932,40	R\$ 3.079,02	R\$ 3.232,97	R\$ 3.394,62
VI	R\$ 2.527,38	R\$ 2.653,74	R\$ 2.786,43	R\$ 2.925,75	R\$ 3.072,04	R\$ 3.225,64	R\$ 3.386,93	R\$ 3.556,26	R\$ 3.734,09
V	R\$ 2.910,31	R\$ 3.055,82	R\$ 3.208,61	R\$ 3.369,05	R\$ 3.537,50	R\$ 3.714,38	R\$ 3.900,09	R\$ 4.095,10	R\$ 4.299,85

LEI COMPLEMENTAR 222/2022 – PCCR DA EDUCAÇÃO
ANEXO III - VENCIMENTOS DOS CARGOS EFETIVOS
Reajuste de 3,57% - Profissionais do Magistério
Reajuste de 4,62% - Servidores efetivos da educação

	Profissional do Magistério Municipal – 20 horas							
NÍVEL	CLASSE							
	A	B	C	D	E	F	G	H
I (1,00) (nível especial em extinção)	R\$ 2.290,18	R\$ 2.519,21	R\$ 2.645,16	R\$ 2.777,41	R\$ 2.916,27	R\$ 3.062,09	R\$ 3.215,16	R\$ 3.375,94
II (1,50)	R\$ 3.435,27	R\$ 3.778,81	R\$ 3.967,74	R\$ 4.166,11	R\$ 4.374,41	R\$ 4.593,13	R\$ 4.822,78	R\$ 5.063,90
III (2,00)	R\$ 4.580,36	R\$ 5.038,41	R\$ 5.290,31	R\$ 5.554,81	R\$ 5.832,54	R\$ 6.124,18	R\$ 6.430,37	R\$ 6.751,87
IV (2,40)	R\$ 5.496,44	R\$ 6.046,09	R\$ 6.348,38	R\$ 6.665,77	R\$ 6.999,05	R\$ 7.349,01	R\$ 7.716,45	R\$ 8.102,25
V (2,50)	R\$ 5.725,45	R\$ 6.298,01	R\$ 6.612,89	R\$ 6.943,51	R\$ 7.290,68	R\$ 7.651,64	R\$ 8.037,96	R\$ 8.439,84

	Profissional do Magistério Municipal – 40 horas							
NÍVEL	CLASSE							
	A	B	C	D	E	F	G	H
I (1,00) (nível especial em extinção)	R\$ 4.580,35	R\$ 5.038,39	R\$ 5.290,31	R\$ 5.554,82	R\$ 5.832,57	R\$ 6.124,18	R\$ 6.430,39	R\$ 6.751,90
II (1,50)	R\$ 6.870,53	R\$ 7.557,59	R\$ 7.935,47	R\$ 8.332,23	R\$ 8.748,85	R\$ 9.186,27	R\$ 9.645,59	R\$ 10.127,86

III (2,00)	R\$ 9.160,70	R\$ 10.076,78	R\$ 10.580,63	R\$ 11.109,64	R\$ 11.665,13	R\$ 12.247,64	R\$ 12.860,78	R\$ 13.503,81
IV (2,40)	R\$ 10.992,85	R\$ 12.092,14	R\$ 12.696,75	R\$ 13.331,57	R\$ 13.998,16	R\$ 14.698,02	R\$ 15.432,94	R\$ 16.204,57
V (2,50)	R\$ 11.450,88	R\$ 12.595,98	R\$ 13.225,79	R\$ 13.887,05	R\$ 14.581,41	R\$ 15.310,44	R\$ 16.075,98	R\$ 16.879,76

	Coordenador Pedagógico							
NÍVEL	CLASSE							
	A	B	C	D	E	F	G	H
I (1,00)	R\$ 6.707,97	R\$ 7.378,77	R\$ 7.747,71	R\$ 8.135,09	R\$ 8.541,84	R\$ 8.968,93	R\$ 9.417,37	R\$ 9.888,23
II (1,50)	R\$ 10.061,95	R\$ 11.068,16	R\$ 11.621,56	R\$ 12.202,64	R\$ 12.812,76	R\$ 13.453,40	R\$ 14.126,06	R\$ 14.832,35
III (2,00)	R\$ 13.415,94	R\$ 14.757,54	R\$ 15.495,42	R\$ 16.270,18	R\$ 17.083,69	R\$ 17.937,87	R\$ 18.834,74	R\$ 19.776,46
IV (2,40)	R\$ 16.099,13	R\$ 17.709,05	R\$ 18.594,50	R\$ 19.524,22	R\$ 20.500,42	R\$ 21.525,44	R\$ 22.601,69	R\$ 23.731,76

	Grupo de Apoio à Educação Municipal - Nível Superior – 30 horas								
	CLASSE/REFERÊNCIA								
NÍVEL	Nível Médio								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.138,60	R\$ 3.295,53	R\$ 3.460,31	R\$ 3.633,33	R\$ 3.814,99	R\$ 4.005,73	R\$ 4.206,03	R\$ 4.416,32	R\$ 4.637,15
II	R\$ 3.452,46	R 3.625,08	R\$ 3.806,34	R\$ 3.996,65	R\$ 4.196,49	R\$ 4.406,31	R\$ 4.626,63	R\$ 4.857,96	R\$ 5.100,85
III	R\$ 3.797,71	R\$ 3.987,59	R\$ 4.186,98	R\$ 4.396,32	R\$ 4.616,14	R\$ 4.846,94	R\$ 5.089,29	R\$ 5.343,75	R\$ 5.610,94
IV	R\$ 4.177,48	R\$ 4.386,35	R\$ 4.605,67	R\$ 4.835,95	R\$ 5.077,75	R\$ 5.331,63	R\$ 5.598,22	R\$ 5.878,13	R\$ 6.172,04

Grupo de Apoio à Educação Municipal - Nível Superior – 40 horas								
CLASSE/REFERÊNCIA								
A	B	C	D	E	F	G	H	I
R\$ 4.184,80	R\$ 4.394,04	R\$ 4.613,74	R\$ 4.844,43	R\$ 5.086,66	R\$ 5.340,99	R\$ 5.608,03	R\$ 5.888,43	R\$ 6.182,85
R\$ 4.603,28	R\$ 4.833,44	R\$ 5.075,12	R\$ 5.328,87	R\$ 5.595,32	R\$ 5.875,08	R\$ 6.168,83	R\$ 6.477,28	R\$ 6.801,14
R\$ 5.063,61	R\$ 5.316,79	R\$ 5.582,63	R\$ 5.861,76	R\$ 6.154,85	R\$ 6.462,59	R\$ 6.785,72	R\$ 7.125,01	R\$ 7.481,25
R\$ 5.569,97	R\$ 5.848,47	R\$ 6.140,89	R\$ 6.447,94	R\$ 6.770,34	R\$ 7.108,85	R\$ 7.464,29	R\$ 7.837,50	R\$ 8.229,38

NÍVEL	Grupo de Apoio à Educação Municipal - Nível Médio CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.883,16	R\$ 1.977,32	R\$ 2.076,18	R\$ 2.180,00	R\$ 2.288,99	R\$ 2.403,45	R\$ 2.523,61	R\$ 2.649,79	R\$ 2.782,29
II	R\$ 2.071,48	R\$ 2.175,05	R\$ 2.283,80	R\$ 2.398,00	R\$ 2.517,89	R\$ 2.643,79	R\$ 2.775,98	R\$ 2.914,78	R\$ 3.060,51
III	R\$ 2.278,62	R\$ 2.392,55	R\$ 2.512,19	R\$ 2.637,79	R\$ 2.769,68	R\$ 2.908,16	R\$ 3.053,58	R\$ 3.206,25	R\$ 3.366,57
IV	R\$ 2.506,49	R\$ 2.631,81	R\$ 2.763,40	R\$ 2.901,57	R\$ 3.046,65	R\$ 3.198,99	R\$ 3.358,93	R\$ 3.526,88	R\$ 3.703,22
V	R\$ 2.757,13	R\$ 2.894,99	R\$ 3.039,74	R\$ 3.191,73	R\$ 3.351,31	R\$ 3.518,88	R\$ 3.694,82	R\$ 3.879,56	R\$ 4.073,55

Grupo de Apoio à Educação Municipal - Nível Médio Técnico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.987,78	R\$ 2.087,17	R\$ 2.191,53	R\$ 2.301,11	R\$ 2.416,16	R\$ 2.536,96	R\$ 2.663,81	R\$ 2.797,01	R\$ 2.936,86
II	R\$ 2.186,56	R\$ 2.295,89	R\$ 2.410,69	R\$ 2.531,22	R\$ 2.657,78	R\$ 2.790,67	R\$ 2.930,20	R\$ 3.076,71	R\$ 3.230,54
III	R\$ 2.405,21	R\$ 2.525,47	R\$ 2.651,75	R\$ 2.784,34	R\$ 2.923,55	R\$ 3.069,73	R\$ 3.223,22	R\$ 3.384,37	R\$ 3.553,60
IV	R\$ 2.645,74	R\$ 2.778,03	R\$ 2.916,92	R\$ 3.062,77	R\$ 3.215,90	R\$ 3.376,70	R\$ 3.545,54	R\$ 3.722,82	R\$ 3.908,96
V	R\$ 2.910,31	R\$ 3.055,82	R\$ 3.208,61	R\$ 3.369,05	R\$ 3.537,50	R\$ 3.714,38	R\$ 3.900,09	R\$ 4.095,10	R\$ 4.299,85

Grupo de Apoio à Educação Municipal - Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.569,30	R\$ 1.647,77	R\$ 1.730,15	R\$ 1.816,66	R\$ 1.907,49	R\$ 2.002,87	R\$ 2.103,01	R\$ 2.208,16	R\$ 2.318,57
II	R\$ 1.726,23	R\$ 1.812,54	R\$ 1.903,17	R\$ 1.998,33	R\$ 2.098,25	R\$ 2.203,15	R\$ 2.313,32	R\$ 2.428,98	R\$ 2.550,43
III	R\$ 1.898,85	R\$ 1.993,80	R\$ 2.093,49	R\$ 2.198,16	R\$ 2.308,06	R\$ 2.423,47	R\$ 2.544,64	R\$ 2.671,88	R\$ 2.805,47
IV	R\$ 2.088,74	R\$ 2.193,18	R\$ 2.302,83	R\$ 2.417,98	R\$ 2.538,88	R\$ 2.665,82	R\$ 2.799,11	R\$ 2.939,07	R\$ 3.086,02
V	R\$ 2.297,61	R\$ 2.412,50	R\$ 2.533,12	R\$ 2.659,78	R\$ 2.792,76	R\$ 2.932,40	R\$ 3.079,02	R\$ 3.232,97	R\$ 3.394,62
VI	R\$ 2.527,38	R\$ 2.653,74	R\$ 2.786,43	R\$ 2.925,75	R\$ 3.072,04	R\$ 3.225,64	R\$ 3.386,93	R\$ 3.556,26	R\$ 3.734,09

LEI COMPLEMENTAR 223/2022 – PCCR DA SAÚDE – Reajuste de 4,62%
ANEXO III - VENCIMENTOS DOS CARGOS EFETIVOS

Nível Superior – 20 horas - Médico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.292,73	R\$ 3.457,37	R\$ 3.630,23	R\$ 3.811,75	R\$ 4.002,33	R\$ 4.202,45	R\$ 4.412,57	R\$ 4.633,20	R\$ 4.864,86
II	R\$ 3.622,00	R\$ 3.803,09	R\$ 3.993,25	R\$ 4.192,92	R\$ 4.402,57	R\$ 4.622,69	R\$ 4.853,82	R\$ 5.096,51	R\$ 5.351,34
III	R\$ 3.984,20	R\$ 4.183,41	R\$ 4.392,58	R\$ 4.612,20	R\$ 4.842,82	R\$ 5.084,96	R\$ 5.339,21	R\$ 5.606,17	R\$ 5.886,48
IV	R\$ 4.382,62	R\$ 4.601,75	R\$ 4.831,83	R\$ 5.073,43	R\$ 5.327,10	R\$ 5.593,46	R\$ 5.873,13	R\$ 6.166,78	R\$ 6.475,12

Nível Superior – 40 horas - Médico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 6.585,45	R\$ 6.914,72	R\$ 7.260,46	R\$ 7.623,48	R\$ 8.004,65	R\$ 8.404,89	R\$ 8.825,14	R\$ 9.266,39	R\$ 9.729,71
II	R\$ 7.243,99	R\$ 7.606,20	R\$ 7.986,50	R\$ 8.385,84	R\$ 8.805,12	R\$ 9.245,38	R\$ 9.707,65	R\$ 10.193,03	R\$ 10.702,69
III	R\$ 7.968,39	R\$ 8.366,82	R\$ 8.785,16	R\$ 9.224,42	R\$ 9.685,64	R\$ 10.169,92	R\$ 10.678,42	R\$ 11.212,33	R\$ 11.772,95
IV	R\$ 8.765,24	R\$ 9.203,49	R\$ 9.663,68	R\$ 10.146,85	R\$ 10.654,20	R\$ 11.186,91	R\$ 11.746,25	R\$ 12.333,57	R\$ 12.950,25

Nível Superior – 20 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.092,40	R\$ 2.197,02	R\$ 2.306,87	R\$ 2.422,21	R\$ 2.543,32	R\$ 2.670,49	R\$ 2.804,01	R\$ 2.944,22	R\$ 3.091,43
II	R\$ 2.301,64	R\$ 2.416,72	R\$ 2.537,56	R\$ 2.664,44	R\$ 2.797,65	R\$ 2.937,54	R\$ 3.084,42	R\$ 3.238,64	R\$ 3.400,57
III	R\$ 2.531,80	R\$ 2.658,39	R\$ 2.791,31	R\$ 2.930,88	R\$ 3.077,43	R\$ 3.231,29	R\$ 3.392,86	R\$ 3.562,50	R\$ 3.740,63
IV	R\$ 2.784,98	R\$ 2.924,23	R\$ 3.070,45	R\$ 3.223,97	R\$ 3.385,17	R\$ 3.554,42	R\$ 3.732,14	R\$ 3.918,75	R\$ 4.114,69

	Nível Superior – 30 horas								
	CLASSE/REFERÊNCIA								
NÍVEL	Nível Médio								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.138,60	R\$ 3.295,53	R\$ 3.460,31	R\$ 3.633,33	R\$ 3.814,99	R\$ 4.005,73	R\$ 4.206,03	R\$ 4.416,32	R\$ 4.637,15
II	R\$ 3.452,46	R 3.625,08	R\$ 3.806,34	R\$ 3.996,65	R\$ 4.196,49	R\$ 4.406,31	R\$ 4.626,63	R\$ 4.857,96	R\$ 5.100,85
III	R\$ 3.797,71	R\$ 3.987,59	R\$ 4.186,98	R\$ 4.396,32	R\$ 4.616,14	R\$ 4.846,94	R\$ 5.089,29	R\$ 5.343,75	R\$ 5.610,94
IV	R\$ 4.177,48	R\$ 4.386,35	R\$ 4.605,67	R\$ 4.835,95	R\$ 5.077,75	R\$ 5.331,63	R\$ 5.598,22	R\$ 5.878,13	R\$ 6.172,04

	Nível Superior – 40 horas								
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.184,80	R\$ 4.394,04	R\$ 4.613,74	R\$ 4.844,43	R\$ 5.086,66	R\$ 5.340,99	R\$ 5.608,03	R\$ 5.888,43	R\$ 6.182,85
II	R\$ 4.603,28	R\$ 4.833,44	R\$ 5.075,12	R\$ 5.328,87	R\$ 5.595,32	R\$ 5.875,08	R\$ 6.168,83	R\$ 6.477,28	R\$ 6.801,14
III	R\$ 5.063,61	R\$ 5.316,79	R\$ 5.582,63	R\$ 5.861,76	R\$ 6.154,85	R\$ 6.462,59	R\$ 6.785,72	R\$ 7.125,01	R\$ 7.481,25
IV	R\$ 5.569,97	R\$ 5.848,47	R\$ 6.140,89	R\$ 6.447,94	R\$ 6.770,34	R\$ 7.108,85	R\$ 7.464,29	R\$ 7.837,50	R\$ 8.229,38

NÍVEL	NÍVEL MÉDIO								
	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.883,16	R\$ 1.977,32	R\$ 2.076,18	R\$ 2.180,00	R\$ 2.288,99	R\$ 2.403,45	R\$ 2.523,61	R\$ 2.649,79	R\$ 2.782,29
II	R\$ 2.071,48	R\$ 2.175,05	R\$ 2.283,80	R\$ 2.398,00	R\$ 2.517,89	R\$ 2.643,79	R\$ 2.775,98	R\$ 2.914,78	R\$ 3.060,51
III	R\$ 2.278,62	R\$ 2.392,55	R\$ 2.512,19	R\$ 2.637,79	R\$ 2.769,68	R\$ 2.908,16	R\$ 3.053,58	R\$ 3.206,25	R\$ 3.366,57
IV	R\$ 2.506,49	R\$ 2.631,81	R\$ 2.763,40	R\$ 2.901,57	R\$ 3.046,65	R\$ 3.198,99	R\$ 3.358,93	R\$ 3.526,88	R\$ 3.703,22
V	R\$ 2.757,13	R\$ 2.894,99	R\$ 3.039,74	R\$ 3.191,73	R\$ 3.351,31	R\$ 3.518,88	R\$ 3.694,82	R\$ 3.879,56	R\$ 4.073,55

	Nível Médio – Agente Comunitário de Saúde e Agente de Combate e às Endemias								
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.824,00	R\$ 2.965,20	R\$ 3.113,46	R\$ 3.269,13	R\$ 3.432,59	R\$ 3.604,22	R\$ 3.784,43	R\$ 3.973,66	R\$ 4.172,33
II	R\$ 3.106,40	R\$ 3.261,72	R\$ 3.424,81	R\$ 3.596,04	R\$ 3.775,85	R\$ 3.964,64	R\$ 4.162,88	R\$ 4.371,02	R\$ 4.589,57
III	R\$ 3.417,04	R\$ 3.587,89	R\$ 3.767,29	R\$ 3.955,65	R\$ 4.153,43	R\$ 4.361,10	R\$ 4.579,10	R\$ 4.808,12	R\$ 5.048,52
IV	R\$ 3.758,74	R\$ 3.946,68	R\$ 4.144,02	R\$ 4.351,22	R\$ 4.568,77	R\$ 4.797,22	R\$ 5.037,07	R\$ 5.288,93	R\$ 5.553,37
V	R\$ 4.134,61	R\$ 4.341,35	R\$ 4.558,42	R\$ 4.786,34	R\$ 5.025,65	R\$ 5.276,93	R\$ 5.540,73	R\$ 5.817,83	R\$ 6.108,72

	Nível Médio Técnico								
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.987,78	R\$ 2.087,17	R\$ 2.191,53	R\$ 2.301,11	R\$ 2.416,16	R\$ 2.536,96	R\$ 2.663,81	R\$ 2.797,01	R\$ 2.936,86
II	R\$ 2.186,56	R\$ 2.295,89	R\$ 2.410,69	R\$ 2.531,22	R\$ 2.657,78	R\$ 2.790,67	R\$ 2.930,20	R\$ 3.076,71	R\$ 3.230,54
III	R\$ 2.405,21	R\$ 2.525,47	R\$ 2.651,75	R\$ 2.784,34	R\$ 2.923,55	R\$ 3.069,73	R\$ 3.223,22	R\$ 3.384,37	R\$ 3.553,60
IV	R\$ 2.645,74	R\$ 2.778,03	R\$ 2.916,92	R\$ 3.062,77	R\$ 3.215,90	R\$ 3.376,70	R\$ 3.545,54	R\$ 3.722,82	R\$ 3.908,96
V	R\$ 2.910,31	R\$ 3.055,82	R\$ 3.208,61	R\$ 3.369,05	R\$ 3.537,50	R\$ 3.714,38	R\$ 3.900,09	R\$ 4.095,10	R\$ 4.299,85

	Nível Fundamental Completo								
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.569,30	R\$ 1.647,77	R\$ 1.730,15	R\$ 1.816,66	R\$ 1.907,49	R\$ 2.002,87	R\$ 2.103,01	R\$ 2.208,16	R\$ 2.318,57
II	R\$ 1.726,23	R\$ 1.812,54	R\$ 1.903,17	R\$ 1.998,33	R\$ 2.098,25	R\$ 2.203,15	R\$ 2.313,32	R\$ 2.428,98	R\$ 2.550,43
III	R\$ 1.898,85	R\$ 1.993,80	R\$ 2.093,49	R\$ 2.198,16	R\$ 2.308,06	R\$ 2.423,47	R\$ 2.544,64	R\$ 2.671,88	R\$ 2.805,47
IV	R\$ 2.088,74	R\$ 2.193,18	R\$ 2.302,83	R\$ 2.417,98	R\$ 2.538,88	R\$ 2.665,82	R\$ 2.799,11	R\$ 2.939,07	R\$ 3.086,02
V	R\$ 2.297,61	R\$ 2.412,50	R\$ 2.533,12	R\$ 2.659,78	R\$ 2.792,76	R\$ 2.932,40	R\$ 3.079,02	R\$ 3.232,97	R\$ 3.394,62
VI	R\$ 2.527,38	R\$ 2.653,74	R\$ 2.786,43	R\$ 2.925,75	R\$ 3.072,04	R\$ 3.225,64	R\$ 3.386,93	R\$ 3.556,26	R\$ 3.734,09

Lei complementar 224/2022 – PCCR DA ASSISTÊNCIA SOCIAL - Reajuste de 4,62%
ANEXO III - VENCIMENTOS DOS CARGOS EFETIVOS

Nível Superior – 30 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.138,60	R\$ 3.295,53	R\$ 3.460,31	R\$ 3.633,33	R\$ 3.814,99	R\$ 4.005,73	R\$ 4.206,03	R\$ 4.416,32	R\$ 4.637,15
II	R\$ 3.452,46	R\$ 3.625,08	R\$ 3.806,34	R\$ 3.996,65	R\$ 4.196,49	R\$ 4.406,31	R\$ 4.626,63	R\$ 4.857,96	R\$ 5.100,85
III	R\$ 3.797,71	R\$ 3.987,59	R\$ 4.186,98	R\$ 4.396,32	R\$ 4.616,14	R\$ 4.846,94	R\$ 5.089,29	R\$ 5.343,75	R\$ 5.610,94
IV	R\$ 4.177,48	R\$ 4.386,35	R\$ 4.605,67	R\$ 4.835,95	R\$ 5.077,75	R\$ 5.331,63	R\$ 5.598,22	R\$ 5.878,13	R\$ 6.172,04

Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.184,80	R\$ 4.394,04	R\$ 4.613,74	R\$ 4.844,43	R\$ 5.086,66	R\$ 5.340,99	R\$ 5.608,03	R\$ 5.888,43	R\$ 6.182,85
II	R\$ 4.603,28	R\$ 4.833,44	R\$ 5.075,12	R\$ 5.328,87	R\$ 5.595,32	R\$ 5.875,08	R\$ 6.168,83	R\$ 6.477,28	R\$ 6.801,14
III	R\$ 5.063,61	R\$ 5.316,79	R\$ 5.582,63	R\$ 5.861,76	R\$ 6.154,85	R\$ 6.462,59	R\$ 6.785,72	R\$ 7.125,01	R\$ 7.481,25
IV	R\$ 5.569,97	R\$ 5.848,47	R\$ 6.140,89	R\$ 6.447,94	R\$ 6.770,34	R\$ 7.108,85	R\$ 7.464,29	R\$ 7.837,50	R\$ 8.229,38

Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.883,16	R\$ 1.977,32	R\$ 2.076,18	R\$ 2.180,00	R\$ 2.288,99	R\$ 2.403,45	R\$ 2.523,61	R\$ 2.649,79	R\$ 2.782,29
II	R\$ 2.071,48	R\$ 2.175,05	R\$ 2.283,80	R\$ 2.398,00	R\$ 2.517,89	R\$ 2.643,79	R\$ 2.775,98	R\$ 2.914,78	R\$ 3.060,51
III	R\$ 2.278,62	R\$ 2.392,55	R\$ 2.512,19	R\$ 2.637,79	R\$ 2.769,68	R\$ 2.908,16	R\$ 3.053,58	R\$ 3.206,25	R\$ 3.366,57
IV	R\$ 2.506,49	R\$ 2.631,81	R\$ 2.763,40	R\$ 2.901,57	R\$ 3.046,65	R\$ 3.198,99	R\$ 3.358,93	R\$ 3.526,88	R\$ 3.703,22
V	R\$ 2.757,13	R\$ 2.894,99	R\$ 3.039,74	R\$ 3.191,73	R\$ 3.351,31	R\$ 3.518,88	R\$ 3.694,82	R\$ 3.879,56	R\$ 4.073,55

Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.569,30	R\$ 1.647,77	R\$ 1.730,15	R\$ 1.816,66	R\$ 1.907,49	R\$ 2.002,87	R\$ 2.103,01	R\$ 2.208,16	R\$ 2.318,57
II	R\$ 1.726,23	R\$ 1.812,54	R\$ 1.903,17	R\$ 1.998,33	R\$ 2.098,25	R\$ 2.203,15	R\$ 2.313,32	R\$ 2.428,98	R\$ 2.550,43
III	R\$ 1.898,85	R\$ 1.993,80	R\$ 2.093,49	R\$ 2.198,16	R\$ 2.308,06	R\$ 2.423,47	R\$ 2.544,64	R\$ 2.671,88	R\$ 2.805,47
IV	R\$ 2.088,74	R\$ 2.193,18	R\$ 2.302,83	R\$ 2.417,98	R\$ 2.538,88	R\$ 2.665,82	R\$ 2.799,11	R\$ 2.939,07	R\$ 3.086,02
V	R\$ 2.297,61	R\$ 2.412,50	R\$ 2.533,12	R\$ 2.659,78	R\$ 2.792,76	R\$ 2.932,40	R\$ 3.079,02	R\$ 3.232,97	R\$ 3.394,62
VI	R\$ 2.527,38	R\$ 2.653,74	R\$ 2.786,43	R\$ 2.925,75	R\$ 3.072,04	R\$ 3.225,64	R\$ 3.386,93	R\$ 3.556,26	R\$ 3.734,09

LEI COMPLEMENTAR 225/2022 – PCCR DA GUARDA – Reajuste de 4,62%
ANEXO I – CARGOS DE PROVIMENTO EFETIVO

CBO	GRADUAÇÃO	Cargo/Nível	REFERÊNCIA								
			A	B	C	D	E	F	G	H	I
			0 a 3 anos	Mais de 3 a 6 anos	Mais de 6 a 9 anos	Mais de 9 a 12 anos	Mais de 12 a 15 anos	Mais de 15 a 18 anos	Mais de 19 a 22 anos	Mais de 25 a 28 anos	Mais de 28 anos
	GUARDAS NÃO	Guarda Civil Municipal de Fronteira 2ª Classe	R\$ 2.092,40	R\$ 2.238,87	R\$ 2.395,59	R\$ 2.563,27	R\$ 2.742,71	R\$ 2.934,70	R\$ 3.140,12	R\$ 3.359,93	R\$ 3.595,13
		Guarda Civil Municipal de Fronteira 1ª Classe	R\$ 2.301,64	R\$ 2.462,75	R\$ 2.635,15	R\$ 2.819,60	R\$ 3.016,98	R\$ 3.228,17	R\$ 3.454,13	R\$ 3.695,92	R\$ 3.954,64
		Guarda Civil Municipal de Fronteira	R\$ 2.531,80	R\$ 2.709,03	R\$ 2.898,65	R\$ 3.101,56	R\$ 3.318,67	R\$ 3.550,98	R\$ 3.799,55	R\$ 4.065,52	R\$ 4.350,11

5172-15	GUARDAS GRADUADOS	Classe Especial									
		Guarda Civil Municipal de Fronteira Classe Distinta	R\$ 2.784,98	R\$ 2.979,93	R\$ 3.188,52	R\$ 3.411,72	R\$ 3.650,54	R\$ 3.906,08	R\$ 4.179,51	R\$ 4.472,08	R\$ 4.785,12
	INSPETORES	Inspetor	R\$ 3.063,48	R\$ 3.277,92	R\$ 3.507,38	R\$ 3.752,90	R\$ 4.015,60	R\$ 4.296,69	R\$ 4.597,45	R\$ 4.919,27	R\$ 5.263,63
		Inspetor Classe Especial	R\$ 3.369,83	R\$ 3.605,72	R\$ 3.858,11	R\$ 4.128,18	R\$ 4.417,16	R\$ 4.726,35	R\$ 5.057,21	R\$ 5.411,21	R\$ 5.790,00
		Inspetor Classe Distinta	R\$ 3.706,81	R\$ 3.966,28	R\$ 4.243,92	R\$ 4.541,00	R\$ 4.858,87	R\$ 5.198,99	R\$ 5.562,92	R\$ 5.952,32	R\$ 6.368,98

LEI COMPLEMENTAR 251/2023 – PCCR AGETRA – Reajuste de 4,62%

ANEXO II - VENCIMENTOS DOS CARGOS EFETIVOS

Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.184,80	R\$ 4.394,04	R\$ 4.613,74	R\$ 4.844,43	R\$ 5.086,66	R\$ 5.340,99	R\$ 5.608,03	R\$ 5.888,43	R\$ 6.182,85
II	R\$ 4.603,28	R\$ 4.833,44	R\$ 5.075,12	R\$ 5.328,87	R\$ 5.595,32	R\$ 5.875,08	R\$ 6.168,83	R\$ 6.477,28	R\$ 6.801,14
III	R\$ 5.063,61	R\$ 5.316,79	R\$ 5.582,63	R\$ 5.861,76	R\$ 6.154,85	R\$ 6.462,59	R\$ 6.785,72	R\$ 7.125,01	R\$ 7.481,25
IV	R\$ 5.569,97	R\$ 5.848,47	R\$ 6.140,89	R\$ 6.447,94	R\$ 6.770,34	R\$ 7.108,85	R\$ 7.464,29	R\$ 7.837,50	R\$ 7.229,38

Nível Médio – Agente de Fiscalização de Trânsito e Transporte – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.531,80	R\$ 2.658,39	R\$ 2.791,31	R\$ 2.930,87	R\$ 3.077,41	R\$ 3.231,28	R\$ 3.392,84	R\$ 3.562,48	R\$ 3.740,60
II	R\$ 2784,98	R\$ 2.924,23	R\$ 3.070,44	R\$ 3.223,95	R\$ 3.382,01	R\$ 3.554,40	R\$ 3.732,13	R\$ 3.918,73	R\$ 4.114,66
III	R\$ 3.063,48	R\$ 3.216,65	R\$ 3.377,47	R\$ 3.546,34	R\$ 3.723,66	R\$ 3.909,84	R\$ 4.105,34	R\$ 4.310,60	R\$ 4.526,12
IV	R\$ 3.369,83	R\$ 3.538,32	R\$ 3.715,22	R\$ 3.900,98	R\$ 4.096,02	R\$ 4.300,83	R\$ 4.515,86	R\$ 4.741,67	R\$ 4.978,74
V	R\$ 3.543,12	R\$ 3.892,14	R\$ 4.086,75	R\$ 4.291,08	R\$ 4.505,62	R\$ 4.730,91	R\$ 4.967,46	R\$ 4.215,83	R\$ 5.476,60

Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.883,16	R\$ 1.977,32	R\$ 2.076,18	R\$ 2.180,00	R\$ 2.288,99	R\$ 2.403,45	R\$ 2.523,61	R\$ 2.649,79	R\$ 2.782,29
II	R\$ 2.071,48	R\$ 2.175,05	R\$ 2.283,80	R\$ 2.398,00	R\$ 2.517,89	R\$ 2.643,79	R\$ 2.775,98	R\$ 2.914,78	R\$ 3.060,51
III	R\$ 2.278,62	R\$ 2.392,55	R\$ 2.512,19	R\$ 2.637,79	R\$ 2.769,68	R\$ 2.908,16	R\$ 3.053,58	R\$ 3.206,25	R\$ 3.366,57
IV	R\$ 2.506,49	R\$ 2.631,81	R\$ 2.763,40	R\$ 2.901,57	R\$ 3.046,65	R\$ 3.198,99	R\$ 3.358,93	R\$ 3.526,88	R\$ 3.703,22
V	R\$ 2.757,13	R\$ 2.894,99	R\$ 3.039,74	R\$ 3.191,73	R\$ 3.351,31	R\$ 3.518,88	R\$ 3.694,82	R\$ 3.879,56	R\$ 4.073,55

Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.569,30	R\$ 1.647,77	R\$ 1.730,15	R\$ 1.816,66	R\$ 1.907,49	R\$ 2.002,87	R\$ 2.103,01	R\$ 2.208,16	R\$ 2.318,57
II	R\$ 1.726,23	R\$ 1.812,54	R\$ 1.903,17	R\$ 1.998,33	R\$ 2.098,25	R\$ 2.203,15	R\$ 2.313,32	R\$ 2.428,98	R\$ 2.550,43
III	R\$ 1.898,85	R\$ 1.993,80	R\$ 2.093,49	R\$ 2.198,16	R\$ 2.308,06	R\$ 2.423,47	R\$ 2.544,64	R\$ 2.671,88	R\$ 2.805,47
IV	R\$ 2.088,74	R\$ 2.193,18	R\$ 2.302,83	R\$ 2.417,98	R\$ 2.538,88	R\$ 2.665,82	R\$ 2.799,11	R\$ 2.939,07	R\$ 3.086,02
V	R\$ 2.297,61	R\$ 2.412,50	R\$ 2.533,12	R\$ 2.659,78	R\$ 2.792,76	R\$ 2.932,40	R\$ 3.079,02	R\$ 3.232,97	R\$ 3.394,62
VI	R\$ 2.527,38	R\$ 2.653,74	R\$ 2.786,43	R\$ 2.925,75	R\$ 3.072,04	R\$ 3.225,64	R\$ 3.386,93	R\$ 3.556,26	R\$ 3.734,09